

Clinical or Community Partnerships

Temple College ADN

Scott & White Hospital, Temple, TX

The Shared Faculty Initiative provides master's prepared nurses from Scott & White Hospital to serve as clinical instructors. The program was created to increase enrollment and, eventually, the number of graduates from the ADN program. The borrowed or shared instructors, who work two days a week with the students, are given a complete orientation to the clinical experience, curriculum, policies, etc.; they attend clinical level meetings, and are accepted as instructors by the regular faculty. On the other workdays, the shared instructors return to their usual hospital job. Shared faculty members are matched with the clinical experience so areas of expertise are utilized. The college pays for the time the shared instructors are engaged in instructional services and the hospital pays the rest of their usual salary.

Approximate cost of implementing and maintaining partnership: \$16,000 per instructor per 2 long semesters

Grant monies used: no

Expected benefits from program:

- the college was able to increase enrollment by 10 students for each participating shared faculty member per semester
- improved communication between the college and the hospital
- enhanced goodwill between the college and the hospital
- access to additional clinical experiences is available

Challenges from partnership:

- decreased availability of master's prepared nurses (as demand for their time is being increased from the hospital's perspective, it becomes more difficult for them to take two days away to work at the college)

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2009 Update:

A new shared faculty arrangement has been created with the Central Texas Veterans Health Care System.